



Baddi University

of Emerging Sciences & Technology

No. : BUEST/Admn./2025/386

Dated: 08 Aug., 2025

OFFICE ORDER

Revised

Women Grievance Cell-cum-Gender Sensitization Committee

The Women Grievance Cell-cum-Gender Sensitization Committee is constituted under Sexual Harassment of women at workplace at (Prevention, Prohibition and Redressal Act.2013) to address the grievance of women at Baddi University of Emerging Sciences & Technology. The duties of committee includes:

- Formulate and widely disseminate an internal policy or charter or resolution or declaration for prohibition, prevention and redressal of sexual harassment at workplace intended to promote gender sensitive safe space and remove underlying factors that contribute towards a hostile work environment against women;
- Carry out orientation programmes and seminars for the female faculty /staff and students.
- Carry out employees awareness programmes and create forum for dialogues;
- Conduct capacity building and skill building programmes.

Sr. No	Name	Designation
1	Prof. Usha Mehta, Principal-BUEST Nursing College	Chairman
2	Dr. Arun Kant Painoli, Dean-SMS	Member
3	Dr. Nidhi Gupta, Associate Professor-SOS	Member
4	Dr. Aradhana Dahroo, Assistant Professor-SOAS	Member
5	Dr. Poonam Kumari, Associate Professor-SMS	Member
6.	Mr. Nitin Kapoor, Assistant Professor-CSE	Member
7.	Ms. Alka Sharma, Assistant Professor-SPES	Member Secretary


08/08/2025

Note : 1. In specific cases related to students to students (Girls), the Dean Students Welfare & Lady Warden (Girls Hostel) will be incorporated on a case to case basis.

2. The Committee is empowered to enquire and recommend necessary action to the competent authority in case of complaints under the supervision of Registrar.


Registrar

Copy to :

1. Hon'ble Vice-Chancellor for his kind information
2. Secretary for his kind information
3. Deans (SEET, SPES, SMS, SOAS, SOS, SOMS, R&D and Academics)
4. Associate Dean- School of Sciences
5. Principal-Nursing
6. Controller of Examinations
7. HoDs/ Co-ordinators (ME, EE, CE, ECE, CSE, SPES, SMS, CA)
8. Proctor-cum-Chief Warden
9. Assistant Registrar (Accounts & Academic)
10. Librarian
11. Proctor-cum-Chief Warden
12. General Manager (Admn.)
13. Copy to above all members