**Title of the practice**

**ACADMIC ADOPTION**

**Objective of the Practice**

1. Intends to redefine Academia Industry relationship through one of its kind, unique and innovative handshaking program, “Academic Adoption Program”
2. This partnership will help the industry to identify the budding talent right at the nascent stage.
3. The students, in turn will have an opportunity to be adopted by the corporate world on the basis of their performance in the selection process.

**The Context**

While Running the University, we found that there were extremely bright Students who were determined to do something good with their lives but had no means to a decent platform to enable them to move ahead.

We realized that BUEST had the resources and capabilities to ensure that these bright Student with drive and motivation could be put into good Industries. Our close relationship with the parents, their total faith in BUEST, our learning from past experience, and our loyal patronage, gave us the confidence to start this Academic Adoption Program. It is a program wherein generous patrons adopt a student to sponsor his/her studies until completion of University life.

**The Practice**

BUEST, Baddi intends to redefine Academia Industry relationship through one of its kind, unique and innovative handshaking program, “Academic Adoption Program”. This partnership will help the industry to identify the budding talent right at the nascent stage. The students, in turn will have an opportunity to be adopted by the corporate world on the basis of their performance in the selection process.

**Selection Process**

1. Academic Adoption program will start in 2nd year of Engineering.
2. Should have at least 60 % in 12th standard.
3. LEET student can also apply for this program.
4. Should be able to work in shifts.

BUEST sending 2nd and 3rd year students to **Alpla India Pvt. Ltd. Baddi (H.P)** in 2 batches (9 students in each batch). These two batches will work in the adopted industry alternatively for 15 days in a month i.e., for 1st seven days, one of the two batches will be working in the industry, while other will be involved in academics and vice-versa for the next 7 days in a month. Students should be ready to work in different shift timings with **Alpla India Pvt. Ltd. Baddi (H.P).**

1. Academic Adoption program will start in 2nd year of Engineering.
2. Should have at least 60 % in 12th standard.
3. LEET student can also apply for this program.
4. Should be able to work in shifts.

**Evidence of Success**

**Alpla India Pvt. Ltd. Baddi(H.P)** selected 6 students from Mechanical and Electrical Engineering for the new batch of Academic Adoption Program.

**Problems Encountered and Resources Required:**

**Problems Encountered:**

* Providing slots in the time-table to give training in regular time.
* Motivating the students to stay beyond working hours.

**Resources Required:**

* Transport required for learning beyond working hours.

The University management provided the required resources and the problems are solved with co-operation of staff and students by providing suitable slots and staying beyond the working hours, if required.