

Baddi University of Emerging Sciences & Technology (BUEST) Established under Act No.21 of 2009 of Himachal Pradesh Government vide gazette notification No.EDN-A-Gha(8)—14/2006 dated 15 October, 2009. The University is located at Industrial Hub, Baddi (Himachal Pradesh).

The University has openings for the following positions in various Departments:

Sr. No.	Posts	Remuneration & Benefits
1	Assistant Professor	(Rs.15600-39100) + AGP Rs.6000/-
2	Associate Professor	(Rs.37400-67000) + AGP Rs.9000/-
3.	Professor	(Rs.37400-67000) + AGP Rs.10000/-

PB=Pay Band, AGP= Academic Grade Pay

ESSENTIAL QUALIFICATION & EXPERIENCE IN ENGINEERING DISCIPLINE

1. Professor:

i. Essential

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

ii In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

2. Associate Professor:

i. Essential

A Ph.D. Degree with First class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

3. Without prejudice to the above, the following conditions may be considered desirable.

- (i) Teaching, research industrial and / or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports.
- (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry

3. Assistant Professor:

i. Essential

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech.)

ii Without prejudice to the above, the following conditions may be considered desirable:

- 1. Teaching, research industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or in referred journals.

ESSENTIAL QUALIFICATION & EXPERIENCE IN MANAGEMENT DISCIPLINE:

1. Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry/profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

- v. Without prejudice to the above, the following conditions may be considered desirable:-
- i) Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

2. Associate Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE/UGC;

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. A Minimum of ten years experience of teaching industry/ research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry/profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

v. Without prejudice to the above, the following conditions may be considered desirable:-

- i) Teaching, research, industrial and / or professional experience in a reputed organization;
- ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3. Assistant Professor:

i. Essential

1. First Class Master's Degree in Business Management/Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;

OR

2. First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii Desirable:

1. Teaching, Research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

ESSENTIAL QUALIFICATION & EXPERIENCE IN PHARMACY DISCIPLINE:

1. Professor:

i. Essential:

1. A Basic degree in pharmacy (B. Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments
3. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of specialization in Pharmacy, and experience of ten years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade;

OR

ii In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy, and
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of five years at a senior level comparable to Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member Committee of Experts appointed by the Vice-Chancellor of the University.

iii Desirable:

1. Teaching, industrial research and / or professional experience in a reputed organization;
2. Published work, such as research papers, patent filed / obtained, books and / or technical reports;
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
4. Demonstrator leadership in planning and organizing academic, research, industrial and / or professional activities; and

5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

For avoidance of doubt, it is hereby clarified that:

1. If Class or Division is not declared at the Bachelor or Master's Degree levels, an aggregate of $\geq 60\%$ or equivalent Cumulative Grade Point Average (CGPA) is to be considered as equivalent to First Class.
2. In respect of CGPA awarded to the candidates on a 10-Point Scale, the Table of equivalence shall be provided, by the university concerned followed for determining the Class obtained by them as per (1) cited above.

2. Associate Professor:

i. Essential:

1. A basic degree in pharmacy (B.Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments.
3. A Ph.D. degree with First Class at Bachelor's or Master's Degree in the appropriate branch for specialization in Pharmacy, and experience of eight years in teaching, research, industry and / or profession at the level of Lecturer or equivalent grade; excluding period spent on obtaining the research degree.

OR

ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:-

1. First Class Master's Degree in the appropriate branch of specialization in Pharmacy.
2. Significant professional work which can be recognized as equivalent to a Ph.D Degree in appropriate branch of specialization in Pharmacy and industrial / professional experience of eight years in a position equivalent to the level of Lecturer.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-member Committee of Experts appointed by the Vice-Chancellor of the university

iii. Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;

2. Publish work, such as research papers, patents filed/ obtained, books and / or technical reports; and
3. Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry.

3. Assistant Professor

i. Essential:

1. A basic degree in Pharmacy (B.Pharm.)
2. Registration as a pharmacist under the Pharmacy Act, 1948 as emended from time to time, including any succeeding enactments.
3. First Class Master's Degree in appropriate branch of specialization in Pharmacy.

ii Desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization; and
2. Papers presented at Conferences and / or in refereed journals.

ESSENTIAL QUALIFICATION & EXPERIENCE IN APPLIED SCIENCES DISCIPLINE:

1. Professor:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work in high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / policy papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and / or experience in research at the University / National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.
- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to be knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

2. Associate Professor:

- (i) Good academic record with a Ph.D. Degree in the concerned /allied/relevant disciplines.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight year of experience of teaching and / or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and / or research / policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

3. Assistant Professor

- (i) Good academic record as defined by the concerned university with at least 55% marks (on an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clause (i) and (ii) to this Clause 3, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

GENERAL INFORMATION

1. Applications from prospective candidates are accepted throughout the year. Based on the qualifications and need of the department concerned, the applications shall be processed at regular intervals.
2. Mere eligibility will not entitle any candidate for being called for interview. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
3. University reserves the right to withdraw any advertised post at any time without assigning any reason. University also reserves the right to fill or not to fill the post and its decision in this regard shall be final.
4. The process of selection may include presentation/seminar/interview or a combination thereof.
5. Separate application is required to be submitted for each post.
6. Send your resume through Email: registrar@baddiuniv.ac.in and by post in an envelope containing the application form must be superscribed '**Application for the post of Associate Professor/Assistant Professor (Rolling Advertisement)**' (whichever is applicable) to Registrar, Baddi University of Emerging Sciences & Technology, NH- 21A, Makhnumajra, Baddi Distt. Solan, H.P.-173205.
7. Candidates shall have produce original testimonials at the time of interview.
8. Canvassing in any form may lead to cancellation of candidature.
9. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
10. Incomplete application or without relevant supporting enclosures (self attested copies of degree/certificates/marks sheets/experience certificate, reprint of important publications, etc.) will be out-rightly rejected.

NOTE: The above mentioned posts shall be filled up on urgent basis.

Helpline: 01795-247884, 247881 & 247885 Fax: 01795-247352